



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC4585

Issued on: 9 October 2017

Deadline For Application: 30 October 2017

<b>Position Title:</b>	Senior Fishery Officer (IOTC Compliance Manager)	<b>Grade Level:</b>	P-5
		<b>Duty Station:</b>	Seychelles, Victoria
<b>Organizational Unit:</b>	Indian Ocean Tuna Commission, FIDTD	<b>Duration *:</b>	Fixed term: one year with possibility of extension
		<b>Post Number:</b>	2006522
		<b>CCOG Code:</b>	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Indian Ocean Tuna Commission (IOTC) is an intergovernmental organization responsible for the management of tuna and tuna-like species in the Indian Ocean. The IOTC was established in 1993 at the 105th Session of the Council of the Food and Agriculture Organization of the United Nations (FAO) under Article XIV of the FAO constitution.

The IOTC Secretariat's Compliance team's primary function is to assist the IOTC Compliance Committee in its work to review and assess compliance by IOTC member countries in the implementation of the IOTC Conservation and Management Measures. The Compliance Section also provides support to members in the implementation of Monitoring, Control and Surveillance tools adopted by the Commission; and is responsible for maintaining several important elements of the IOTC website, e.g. Record of Authorized Vessels, Active Vessels List, IUU Vessels List, List of Designated Ports, and the IOTC Bigeye Tuna Statistical Document Programme.

### Reporting Lines

The Senior Fishery Officer reports to the IOTC Executive Secretary.

### Technical Focus

Compliance in tuna fisheries; project management. The Senior Fishery Officer (Compliance Manager) is tasked with ensuring that the compliance needs of the Commission are delivered. He/she works in close cooperation with the Chairs of the IOTC Compliance Committee and the Working Party on Compliance.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Programmes of work, projects, products, services in accordance with accordance with Regional objectives and FAO Strategic Objectives

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyses global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or ongoing programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic

- partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy and in collaboration with the Resource Mobilization Division (TCR).

### **Specific Functions**

- Leads and supervises the compliance work of the IOTC Secretariat and provides guidance and technical support to the staff in the IOTC compliance section;
- Oversees and participates in the IOTC Secretariat's activities associated with compliance meetings;
- Provides support to Chair of the Compliance Committee in the development and implementation of a Strategic Plan for the Committee;
- Plans and provides oversight for compliance projects approved by the Commission;
- Advises the Executive Secretary on all compliance related matters;
- Liaises with the IOTC Secretariat's data group to ensure the timely availability of data required for compliance processes;
- Enhances the IOTC Secretariat's reputation through effective leadership, evolving process improvements and using innovative approaches to meeting fisheries compliance outputs; and
- Maintains domestic and international situational awareness of the fisheries compliance and fisheries management environments through continuous environmental scanning.

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in fisheries management, fisheries science or another relevant field;
- Ten years of relevant experience in undertaking and/or managing fisheries compliance activities, including complex multicountry projects;
- Working knowledge of English or French and limited knowledge of the other.

### **Competencies**

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
- Knowledge of the role and work of international fisheries organizations.
- Extent and relevance of experience in planning and implementation of projects and programmes of work related to fisheries compliance, and the delivery of advice to resource managers.
- Extent and relevance of experience in organizing international meetings, seminars and training courses.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

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### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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**HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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Food and Agriculture Organization of the United Nations

## Vacancy Announcement No.: IRC4586

Issued on: 9 October 2017

Deadline For Application: 30 October 2017

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<b>Position Title:</b>	Senior Fishery Officer (IOTC Science Manager)	<b>Grade Level:</b>	P-5
		<b>Duty Station:</b>	Seychelles, Victoria
<b>Organizational Unit:</b>	Indian Ocean Tuna Commission, FIDTD	<b>Duration *:</b>	Fixed term: one year with possibility of extension
		<b>Post Number:</b>	2006523
		<b>CCOG Code:</b>	1H05

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### Organizational Setting

The Indian Ocean Tuna Commission (IOTC) is an intergovernmental organization responsible for the management of tuna and tuna-like species in the Indian Ocean. The IOTC was established in 1993 at the 105th Session of the Council of the Food and Agriculture Organization of the United Nations (FAO) under Article XIV of the FAO constitution.

The Commission has four key science based functions and responsibilities which enable it to achieve its objectives. Briefly these include: reviewing the status of the stocks and to gather, analyse and disseminate scientific information (including catch and effort statistics and other relevant data); supporting research and development activities in respect of the stocks and fisheries covered by the IOTC; adopting, on the basis of scientific evidence, Conservation and Management Measures (CMM) to ensure the conservation of the stocks covered by the Agreement; and reviewing the economic and social aspects of the fisheries based on the stocks covered by the Agreement.

### Reporting Lines

The Senior Fishery Officer (Science Manager) reports to the IOTC Executive Secretary.

### Technical Focus

Tuna fisheries science and stock assessment; pelagic ecosystems; project management. The Senior Fishery Officer (Science Manager) is tasked with ensuring that the science needs of the Commission are delivered. He/she works in close cooperation with the Chairs of the IOTC Scientific Committee and its working groups on scientific and data matters of the Commission.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Regional Programmes of work, projects, products, services in accordance with Regional objectives and FAO Strategic Objectives

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates in Regional committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyses global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives (in collaboration with the Regional Programme Leader [RPL]), Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or ongoing programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;

- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy, in collaboration with the Resource Mobilization Division (TCR).

### Specific Functions

- Leads and supervises the scientific work of the IOTC Secretariat and provide guidance and technical support to the IOTC science staff;
- Oversees and participates in the Secretariat's activities associated with IOTC scientific meetings;
- Provides support to Chair of the Scientific Committee in the development and implementation of a Strategic Plan for the Scientific Committee;
- Plans and provides oversight for research programmes approved by the Commission;
- Provides advice to the Executive Secretary on all science related matters;
- Participates in the strategic planning of all IOTC's Secretariat activities;
- Liaises with the IOTC Secretariat's data group to ensure the timely availability of data required for science processes;
- Enhances the IOTCs fisheries scientific reputation through effective leadership, evolving process improvements and using innovative approaches to meeting fisheries scientific output; and
- Maintains domestic and international situational awareness of the fisheries scientific research and fisheries management environment through continuous environmental scanning.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in fisheries science or related field;
- Ten years of relevant experience in undertaking and/or managing fisheries science, including complex multicountry projects;
- Working knowledge of English or French, with a limited knowledge of the other.

### Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### Technical/Functional Skills

- Knowledge of the role and work of international fisheries organizations.
- Extent and relevance of experience in planning and implementation of programmes related to fisheries science and the delivery of technical advice to resource managers.
- Extent and relevance of experience in organizing international meetings, seminars and training courses.
- Work experience in more than one location or area of work, particularly in field positions is essential

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